

**LLC, partnership,
woman-owned,
SBA 8(a) certified**



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CAGE
3AWR6
GSA
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NAICS
611430
Professional and
Management
Development Training
611710
Educational Support
Services

511199
All Other Publishers
541611
Administrative
Management and General
Management
Consulting Services

541612
Human Resources
Consulting Services

541618
Other Management
Consulting Services

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WE ARE

Liberty Leadership Group (LLG) is an 8(a) certified, woman-owned firm focused on delivering Leadership and Organizational Development Solutions across the Federal Government. We are dedicated to providing training, coaching, team development and consulting for individuals, teams, and organizations. With over 25 years of experience, LLG's expertise in a broad variety of tools and methodologies is used to deliver results-oriented, customized solutions to clients. Projects have ranged from simple, short-term projects to complex multi-year engagements serving global organizations and involving dozens of professionals.

The firm's professional staff hold a distinctive mixture of advanced degrees in psychology, business, public administration, leadership, and other related fields. LLG associates possess decades of practical experience working in leadership development, training, human resources, and organizational leadership across a broad array of government agencies and private sector industries. They hail from diverse backgrounds and include veterans, ethnic minorities, and a broad range of ages.

CORE COMPETENCIES

Leadership Development Training

LLG designs, delivers and manages an assortment of leadership and team development training, customized to meet the needs of clients. LLG offers expert training in a variety of topics including (but not limited to):

- Interpersonal Communication
- Coaching For Results
- Influence & Negotiation
- Change Leadership
- Strategic Thinking
- Strategic Planning
- Creativity & Innovation
- Emotional Intelligence
- Conflict Management
- Developing High Performing Teams
- Generational Differences
- Resilience

Team Development

LLG enhances the performance of teams at all levels of organizations by building trust, resolving conflicts, leveraging strengths, and building a results-focused orientation. Methods include:

- Facilitated Team Discussions
- Emotional Intelligence
- Building Trust
- Individual Coaching
- Change Leadership
- Goal & Role Clarification
- Teambuilding Retreats
- Team Assessments
- Communication For High Performance

Organizational Development

LLG's Organizational Development programs provide senior leaders with insight into the human and psychological functioning of their organizations, and assist them in transforming cultures to enhance employee satisfaction and productivity. Methods include individual stakeholder interviews, focus groups, and assessment instruments.

Executive Coaching

LLG coaches executives, managers and supervisors, based on an individual developmental need. The focus covers a wide range of topics including (but not limited to):

- Preparing For Promotion
- On-Boarding
(Starting a New Job)
- Executive Presence
- Launching a New Team
or Project
- Relationships with Boss (or Peers
or Direct Reports)
- Values & Priorities Clarification

Assessment Instruments

LLG has expertise in a diverse spectrum of assessment instruments, which are often used in the process of executive coaching, team development and leadership development training. A partial list of available instruments includes:

- Myers-Briggs Type Indicator
- FIRO-B
- DISC
- Insights
- Strengths Deployment
Inventory
- Benchmarks 360
- Leadership by Design 360
- OPM 360
- Change Style Indicator
- Conflict Dynamics Profile
- Bar-on EQi (emotional intelligence)
- Workplace Big Five

PARTIAL CLIENT LIST



WHAT OUR CLIENTS SAY ABOUT US

They're responsive and provide a multitude of service. They're good at building partnerships with clients.

What sets them apart is their knowledge around Organizational Development. It's a higher-level competency.

They listen, are creative, offer suggestions, are thoughtful and inclusive. They made sure to make everyone feel like they were part of the process.

They work well as a team. They have shared and diverse strengths.

They are "Honest Brokers".

They are conscientious and thorough, delivering what is promised. They check in to make sure what they're doing is expected and needed.

They assemble good and effective teams of people who work well together.

They deliver what is promised and usually more.